

# Wheels of Hope Challenge



## Activity Summary:

The best gift we can give to others is hope – Ilchi Lee

Especially in the daily busy-ness of our corporate lives, where we often don't find time to look up from our desks and computer screens – it sometimes seems a far stretch when we stop to ponder the above question. And yet, there are times when life shakes us out of our stupor. Helen Keller put it very aptly, when she said: "I cried because I had no shoes until I met a man who had no feet".

In this incredible team building challenge, teams equipped with tool kits and enthusiasm compete tooth and nail, with each other – to build, you guessed it right: Wheelchairs! Meanwhile, other teammates negotiate fun, innovative puzzles and challenges, to earn enough 'points' for purchasing other crucial parts needed to complete the wheelchairs. While it is a lot of fun to do, the biggest "Aha!" moment of the activity is when the wheel chairs created are donated to residents from a nearby old age home – most old age homes across the country are in desperate need of help.



### Duration

60 – 90 minutes



### Where this can be run

Indoor/Outdoor



### Group size

10 – 40

## Is this workshop right for my team?

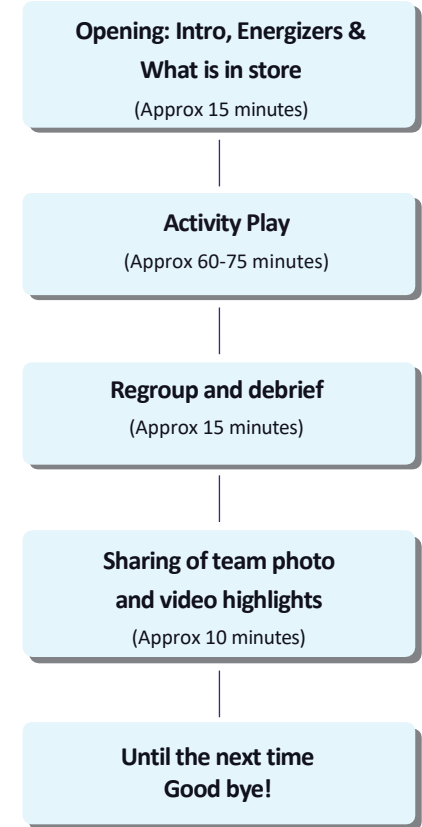
- ▶ Vision alignment / Goal Orientation
- ▶ Working for a higher purpose
- ▶ Moving beyond functional silos
- ▶ Planning and Execution
- ▶ Effective communication



## What you can expect:

- The team is gathered together at a central location to brief and set the context for the activity.
- The participants are briefed about the rules and objectives of the activity using the slide deck. Depending on the size of the group, teams are formed with 6-8 people in each team.
- Each team is given a kit with all the materials necessary to create a fully functional wheelchair. Teams have a stipulated time for putting together the wheelchairs. Usually 60 minutes.
- The team members plan and execute the tasks in an efficient manner. They can get expert advice from mechanics who are also invited to the activity since the wheelchairs to be built are going to be used by the elderly. The teams can be asked to perform a few special challenges to earn the expert advice (from mechanics).
- The team members allocate roles based on the capabilities of the individuals in the team. The activity starts. Usually it would take around 50 to 60 minutes for the assembly.
- At the end of the activity, the teams will showcase their wheelchairs that they built by trying it out themselves at the venue. This testing should ensure that the wheelchairs are in working condition and are safe for use.
- Only after the test is over, facilitator should announce that the wheelchairs will be donated. Invite the members from the NGO and provide a brief introduction. The assembled wheelchairs are gifted to the NGO with great fanfare. The debrief follows.
- After this, all the wheelchairs need to be tested by the expert mechanics before they are handed over to the NGO finally.

## Flowchart of the intervention



## Sample mini challenges interspersed:



Orchestra



Follow the Leader

BONUS

Video highlights,  
photos & participant  
certificates –  
socially shareable!



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