

# Women's Leadership

Program Outline



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Despite improvements in gender equality, women are still underrepresented in leadership positions. Female CEOs lead just over 10% of Fortune 500 companies. This lack of representation not only limits opportunities for women but also impacts the success and competitiveness of organizations.

Developing women's leadership skills can lead to more diverse and influential teams, better decision-making, and increased innovation. However, there are still many barriers that women face in the workplace. To address these challenges, companies must prioritize diversity and inclusion initiatives, provide targeted training and development programs, and foster a culture that values and supports women as leaders.

By investing in women's leadership development, organizations can build stronger, more inclusive, and more successful teams.

## Objectives

- ▶ Learn how to foster a more diverse workforce, bringing varied perspectives and experiences to the table.
- ▶ Expand your organisation's pool of potential successors, ensuring a robust pipeline of talent for future leadership roles.
- ▶ Promote balanced decision-making, drawing on diverse viewpoints and improving overall organizational outcomes.
- ▶ Demonstrate a commitment to inclusivity, boosting employee morale and engagement across the organization.
- ▶ Position your organization as forward-thinking, attracting top talent and enhancing its reputation in the market.

## Course Module

Let FocusU SPOC fill this detail out. Nothing for Just Words team to do.

**Module 1:** Empowered Leadership: Unveiling Your Authentic Self

**Module 2:** Energy Mastery and Executive Presence for Women Leaders

**Module 3:** Rising Above Challenges: A Pledge to Leadership Excellence

