

FOCUSU · MAURITIUS

◆ team building ◆ loud fun ◆ big wins ◆ mauritius vibes

**Team
Building**
'26 BROCHURE

We don't do *boring.*

*Six vibes. Three tiers. Zero boring days.
Made in Mauritius, built to bond.*

focusu

BE
MORE!



*"You come in as colleagues.
You leave as a crew."*

A QUICK PROMISE

By sundown, your team will feel *different.*

01

Closer.

Real conversations replace
polite ones.

02

Lighter.

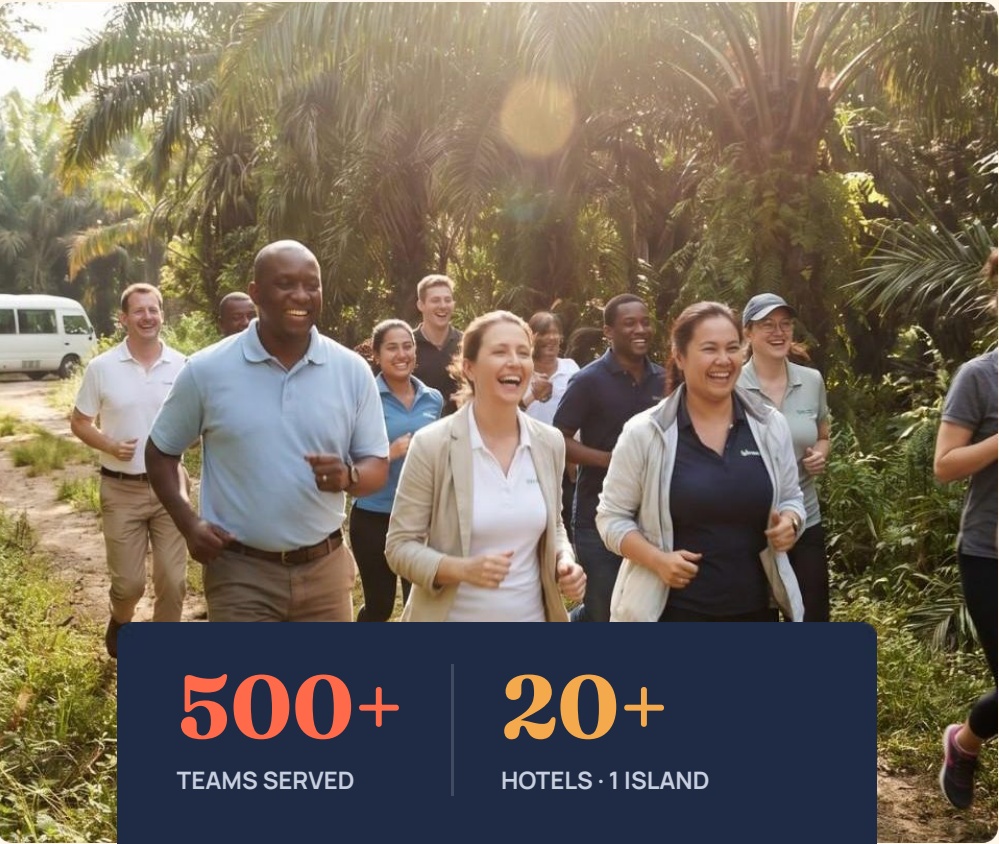
Laughter, sunlight, and a little
sand in your shoes.

03

Braver.

Monday morning courage that
actually lasts.

Experiential learning *experts.*



OUR MISSION

*"To craft powerful learning experiences that deliver impactful business outcomes — and to inspire **WE BEFORE ME.**"*

WHAT WE BRING

Bonding

Collaboration

Communication

Trust

Adaptability

Leadership

Creativity

→ Results that stick

We bring the spark, *not the lecture.*



*What you **hear**, you forget.
What you **see**, you remember.
What you **do** — you understand.*

— THE FOCUSU EXPERIENTIAL PHILOSOPHY

THE LEARNING CYCLE

01 · EXPERIENCE
Do it. Feel it.
Live the challenge.

02 · REFLECT
Process it.
What just happened?

03 · LEARN
Name the insight.
Generalise the learning.

04 · APPLY
Take it home.
Back to Monday.

Pick your day in *3 easy moves.*

Not sure where to start? Follow the map. We'll do the rest.

01

MOVE ONE

Pick your *vibe*.

Six flagship formats — from wild rally to full-pirate to sunset workshop. Choose the mood that matches your team's moment.

02

MOVE TWO

Pick your *tier*.

Three levels of intensity — **Team Building** · **Plus** · **Premium**. Depth of facilitation, F&B and follow-through scale with the tier.

03

MOVE THREE

Pick your *venue*.

Hotels and non-hotel domains sorted **A / B / C**. Match the setting to your vibe and budget — we handle logistics end-to-end.

*Still deciding? Skip to "**What fits your team**" on the next page — we've drawn you a shortcut.*

What's your *vibe*?

Six ways to bond — one for every mood, budget, and moment.



VIBE 01

Chase the *island*.

*Six stops. One coaster. Zero chill.
A rolling outdoor rally through South Mauritius.*

ROUTE → 6 STOPS · HALF OR FULL DAY

01 · Start → 02 · Challenge → 03 · Reflect → 04 · Challenge → 05 · Debrief →
06 · Finish 🏁

INDICATIVE · AS FROM · SAMPLE 13 PAX

Team Building

MUR 145,036

Plus

MUR 225,036

Premium

MUR 285,036

Up to **70% HRDC** refund eligible





VIBE 02

Get off the *grid*.

*Half-day workshop, half-day valley.
Ends with a three-course lodge lunch under the trees.*

PATH A · HIKE

On *foot*.

TB MUR 92,386

Plus 172,386 · Premium 232,386

PATH B · 4x4

On *wheels*.

TB MUR 99,536

Plus 179,536 · Premium 239,536

All MUR · 13-pax sample · workshop + valley + lodge lunch

Up to **70% HRDC** refund eligible

VIBE 03

Own the *lawn.*

*Turn your resort into the playground.
Beach relays. Geocaching. Tipi builds. Sunset toasts.*

ON THE MENU

Geocaching

Raise the Camp

Beach relays

Mind Nudger

Themed evenings

INDICATIVE · AS FROM · SAMPLE 22 PAX

Workshop only

MUR 250,000

Venue & F&B by category · Up to **70% HRDC**

+ Mind Nudger

MUR 302,000



VIBE 04

Go full *pirate.*

*Bandanas on. Crew formed. Treasure on the line.
A full-day theatrical takeover — hotel or domaine.*

THE ARC

Energizer

Stranded Pirates

Pirates Shelter

Pirates Diamond

Awards & gifts

Lunch toast 🍷

TWO TRACKS

Classic

MUR 90,000 · HRDC 63,000

Net MUR 27,000

AI-enhanced

MUR 122,500 · HRDC 90% 110,250

Net MUR 12,250

VIBE 05

Hotel *signatures.*

Six curated formats — each native to its hotel. Pick a mood, we'll pick the venue.

01 · ATTITUDE LAGOON

Splash & Dash

Wet, wild, over before you know it.

02 · RAVENALA

Build Your Ravenala

Build something that stands on its own.

03 · HOLIDAY INN

Fields to Future

Hands in the soil. Eyes on tomorrow.

04 · OCEAN'S CREEK

Pirates of Ocean's Creek

Treasure hunt with actual treasure.

05 · CRYSTAL

Aqua & Land

Two elements. One team. All in.

06 · MARITIM

The Hidden Estate

Secrets. Clues. Whispered wins.

Custom quote per hotel • availability and F&B by venue.

Immersive *experiences.*

↓ *drop your photos here*

When a team needs more than a game – sensory, creative, reflective. Curated with expert partners.



Cocktail/ Mocktail Challenge

Design a signature drink that tells a story of your team



When pottery becomes a legacy

Create an object for posterity



Let your workshops sail

When teamwork, relaxation and inspiration meet

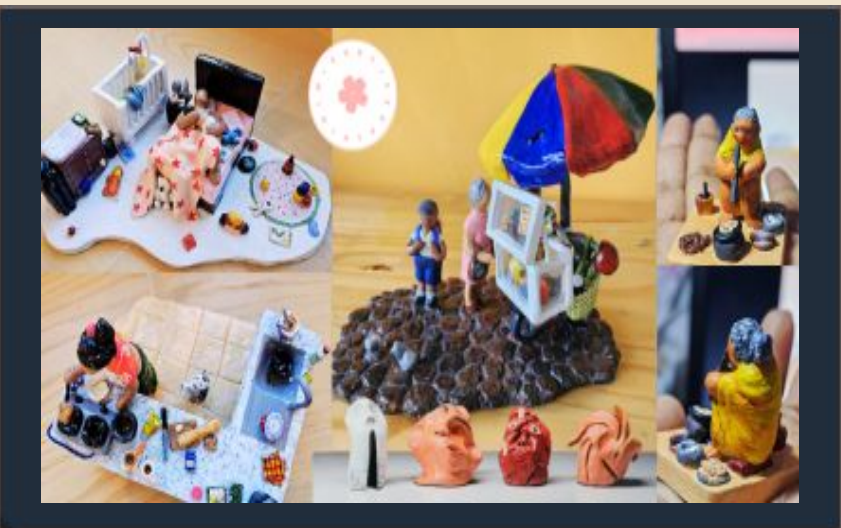


Figure it differently

Miniature clay figurines are not just for play



Art Therapy

Discover what your brush has to say



Dance Therapy

Find your flow. Find Yourself.

Immersive *experiences.*

When a team needs more than a game — sensory, creative, reflective. Curated with expert partners.



CRAFT

Cocktail / Mocktail Challenge

Design a signature drink that tells your team's story.



LEGACY

Pottery Becomes Legacy

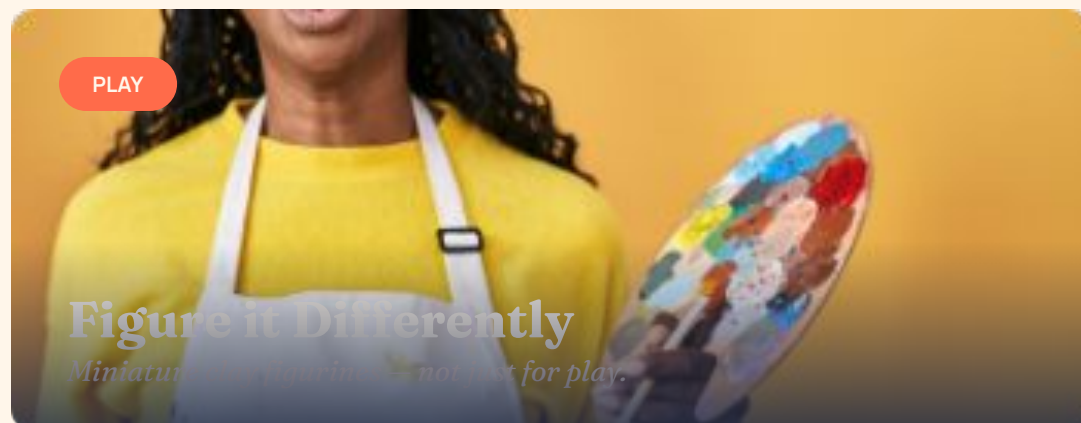
Create something with your hands that outlives the day.



FLOW

Let Your Workshops Sail

Where teamwork, relaxation and inspiration meet the sea.



PLAY

Figure it Differently

Miniature figures that are not just for play.



EXPRESS

Art Therapy

Discover what your brush has to say.



MOVE

Dance Therapy

Find your flow. Find your self.

Custom quote by venue & partner requirements.

Three tiers. One promise: *results that stick.*

Same DNA, three depths. Choose the intensity your team needs.

TIER 01 · THE ESSENTIALS

Team Building

The energy essentials.

- Core experiential activity
- Certified facilitation
- Debrief & takeaways
- Standard F&B
- Photos & recap
- Standard HRDC support

★ MOST CHOSEN

TIER 02 · SIGNATURE

Team Building Plus

Depth + refinement.

- Everything in Team Building
- Extended workshop module
- Elevated F&B experience
- Personalised gifting
- Cinematic photo & video
- Enhanced HRDC assistance

TIER 03 · FLAGSHIP

Team Building Premium

The full experience.

- Everything in Plus
- Bespoke theme & production
- Premium venue upgrade
- Curated gifting & awards
- Follow-up learning nudges
- AI / digital layer available*

**AI / digital add-ons may unlock up to 90% HRDC refund.*

Big *energy*. Real *numbers*.

92%

of teams say they felt closer by the end of the day.

70%

HRDC refund on standard programmes.

500+

experiences delivered across the island.

4.9/5

average post-event experience rating.

• *vibe check* • *vibe check* • *vibe check* • *vibe check* • *vibe check* •



Everything, *thought through.*

Every programme, every tier — six essentials handled by our crew.

01

Certified facilitation

Trained facilitators, briefing calls, live debriefs, closing insight session.

02

Transport & logistics

Coasters between stops, on-site coordination, safety kits and briefings.

03

F&B & venue

Coffee breaks, lunch or three-course meal, venue booking & setup — per tier.

04

Photos & recap

Event photography, edited highlight reel, shareable recap deck.

05

HRDC support

G1 filing, monitoring, G3 support — end-to-end documentation.

06

Safety first

First-aid trained team, risk assessments, insurance-backed operations.

OPTIONAL UPGRADES

Cinematic film · Personalised gifting · Themed props · AI & digital pre-engagement · Follow-up learning nudges · Bespoke award ceremony

already doing this on the island →

Trusted by Mauritius.

Financial services · hospitality · retail · professional services · ICT · healthcare — some of Mauritius's most-loved employer brands trust FocusU as their learning Guide.

ABSA Banking · Digital Transformation	MCB Banking · Authenticity Journey	SBI Mauritius Banking · Customer Centricity	Bank One Banking · Team Journey	Allianz · MUA Insurance · Onboarding & Claims
Accenture Consulting · Critical Thinking	Infosys ICT · Trust & Collaboration	Talan Consulting · Team Building	SD Worx · Dayforce HR Tech · Engagement	Cyberati · Techgenic ICT · Team Journey
One&Only Le St Géran Hospitality · Leadership Retreat	Mont Choisy Le Golf Hospitality · Team Bonding	Orange · Outremer Telecom · Learning Journey	Carrefour · Winners Retail · Frontline Enablement	DHL · Maersk Logistics · Bonding & CSR
ENL · Rogers Group · Women's Day & more	Harel Mallac · IBL Group · Health & Culture	Aspen Global Pharma · Emotional Intelligence	Vivo Energy · BAT Energy · Team Bonding	Medactiv · Grant Thornton Health · Wellness Journey
Middlesex University Education · Teamwork	Noveprim Life Sciences · Collaboration	Eversheds Legal · Presence & Proactivity	MIOD · YPO · JCI Leadership Bodies · Community	...& 40+ more Fracht · Prolub · BDO · MACCS · RHT

65+

Mauritius corporates trust FocusU for behaviour-change work

9.2 /10

avg. workshop experience score across Mauritius engagements

HRDC

MQA-registered & HRDC-approved · we handle the reimbursement paperwork

36

FocusU Mauritius team members on the ground · in Ebène

you'd be in very good company ✨ · turn the page for what they say →

Hear from our clients, *live in action.*

Click on any of the client stories below to watch their live team building experience on the island.



CLIENT STORY 01

High-Energy Team Bonding

Watch our signature outdoor program in action, showcasing pure engagement, collaboration, and team synergy.

[Watch Video →](#)



CLIENT STORY 02

Collaborative Trust

See how teams align on shared values, break down complex silos, and build robust communication pathways.

[Watch Video →](#)



CLIENT STORY 03

Experiential Learning

An immersive journey highlighting structured reflection, active participation, and genuine behavioral shift.

[Watch Video →](#)

Everything, *tailored.*

Compare pre-engagement timelines, delivery formats, and corresponding client investments based on 30 participants .

ENGAGEMENT TIER	NORMAL	PLUS	PREMIUM	SMART
Pre-Engagement Layer	Just Team Building	2 weeks pre-engagement	2 weeks + 2hr office session	AI tool - 12 days
Hotel Based (Pirates/Signature) ↳ Net Client Investment	MUR 200,000 MUR 60,000	MUR 290,000 MUR 87,000	MUR 3,750,000 MUR 112,500	MUR 275,000 MUR 27,500
Domaine Based (Pirates/Signature) ↳ Net Client Investment	MUR 185,000 MUR 55,500	MUR 245,000 MUR 73,500	MUR 335,000 MUR 100,500	MUR 260,000 MUR 26,000
Immersive - Hotel ↳ Net Client Investment	MUR 220,000 MUR 66,000	MUR 290,000 MUR 87,000	MUR 380,000 MUR 114,000	MUR 295,000 MUR 29,500
Immersive - Non Hotel ↳ Net Client Investment	MUR 205,000 MUR 61,500	MUR 265,000 MUR 79,500	MUR 325,000 MUR 97,500	MUR 280,000 MUR 28,000

◆ WHAT TEAMS SAY ◆



Best team day we've
ever done. People are
still talking about it
in the office.

HR Director · Financial Services · 80-pax group

Editable placeholder — swap in a real client quote when ready.

Great programmes. *Smarter economics.*

HRDC POSITIONING

Up to **70% refund** on
standard programmes.

Enhanced digital / AI-enabled learning journeys may qualify for **up to 90%** refund — subject to format and approval.

EXAMPLE · PIRATES AI

Total MUR 122,500
HRDC MUR 110,250
Net **MUR 12,250**

EXAMPLE · STANDARD

Total MUR 90,000
HRDC MUR 63,000
Net **MUR 27,000**

OUR PROCESS

- 01

Brief & discovery call

Outcomes · group profile · venue vibe · budget lens.
- 02

Proposal & contract

Signed contract required to file HRDC documents.
- 03

Payment secures the date

Full payment confirms venue & production block.
- 04

G1 filing · 5 days pre-event

FocusU handles G1 documentation & reminders.
- 05

Deliver & G3 close-out

Monitoring email 48h prior · G3 filing after delivery.

Fine print stays simple: reschedule <14 days = +15%, 14–21 days = +10%. Full T&Cs shared on quote.

◆ WAY FORWARD

focusu

BE
MORE!

Book the *vibe.* *Let's go.*

*Group size + date + a rough budget.
That's all we need to start building.*

3 STEPS · ZERO PAPERWORK STRESS

01. Send us your brief. → **02.** We shape the day. →

03. You show up. We handle it all.

FOCUSU · MAURITIUS

focusu.com · hello@focusu.com

See you on the lawn. →

RESERVE A DATE

*Team ready.
Vibe waiting.*

