

◆ End of Year 2026

Where teams *celebrate, connect* & recharge.

the FocusU EOY collection

A year of work deserves a *memorable* finish.

Our End-of-Year Packages go beyond food, drinks and a stage. Every experience is designed to **bond, energise and reset** your team for what's next.

🎉 Celebrate in style

🤝 Bonding & team spirit

⚡ Collaboration & proactivity

👤 Ownership & accountability

💬 Communication & camaraderie



"It is better to have a great team than a team of greats."

— Simon Sinek

Celebration *isn't a perk.* It's a performance lever.



70%

of the variance in team engagement is explained by the manager alone.

Team rituals amplify what leaders already do.

Source · Gallup

50%

jump in workplace communication when teams socialise regularly.

Shared moments unlock everyday conversations.

Source · Confetti · ROI of Team Building

85%

of people want a genuine "thank you" in day-to-day work.

EOY is the year's loudest thank-you.

Source · Deloitte

72%

of employees say team bonding actively lowers workplace stress.

Recharge is a business KPI too.

Source · CareerTrainer 2026

Takeaway

A well-designed year-end brings the whole year home — and sets the runway for the next.



03 / The Invitation

so, tell us —

**What's your
special wish
for this year's
party?**

A calmer reset by the sea? A high-adrenaline adventure? A creative unwind that gets everyone in flow? Whatever the wish — **we design the moment around it.**





04 / Our Promise

We've *got you* covered.

- 01 We go the extra mile.**
Your End-of-Year Party isn't just an event — it becomes the story your team tells all year.
- 02 Tailored to your team.**
Every package is shaped around your goals, energy and headcount — never off-the-shelf.
- 03 Diverse, vibrant, distinguished.**
A reputation earned across 40k+ learners in 2025 — and 15 years of "happy or free" behavior work.

*"Happy or free." — if a program doesn't land, you don't pay. **Unconditional, for 15 years.***

Two ways to make your EOY *special*.

Pick the format that fits your culture, team size and appetite for adventure. Both are fully customisable — mix, match, or blend.

pick your path ↓

OPTION 01

The *Half-Day* Workshop.

A crafted 3–4 hour experiential learning session that lands celebration, bonding and takeaway skills in one afternoon.

Choose from activities like

- Happy Feet
- Mocktail Challenge
- Standing Comedy
- Your Hidden Talents
- Your Movie

OPTION 02

The *Immersive* Experience.

A full-day or multi-day signature journey — the ocean, the beach, or the studio becomes your meeting space for reset & celebration.

Choose from signature journeys

- Southbound Spirit
- Sunrise Attitude
- Catamaran
- Curious Mauritius
- Clay · Craft · Connect

Five ways to *unlock the room.*

bring the whole team →

Pick one — or blend two — to shape a half-day that celebrates the year *and* teaches something that sticks.



01 · Energiser

Happy Feet

Rhythm-driven movement that breaks the ice and syncs the whole room in minutes.

Builds · Energy · Presence



02 · Collaboration

Mocktail Challenge

Small squads brief, blend and pitch a signature drink — creativity meets crisp decision-making.

Builds · Creativity · Roles



03 · Storytelling

Standing Comedy Show

Coached micro-sets that turn everyday work stories into on-stage moments — vulnerability, but funny.

Builds · Confidence · Voice



04 · Reveal

Your Hidden Talents

A safe, curated showcase for the sides of your people the org rarely sees — musicians, poets, magicians.

Builds · Belonging · Trust



05 · Signature

Your Movie

Teams write, shoot & screen a short film about "our year" — a keepsake, a laugh, and a mirror.

Builds · Story · Memory

Five ways to *leave the desk*
behind.

five signature journeys →



01 · Adventure

The Southbound Spirit

Bel Ombre challenges that spark engagement & camaraderie.

HistoricalPhysicalProblem-solving



02 · Immersion

Sunrise Attitude Immersive

Sustainability, growth & interconnectedness — beyond the ordinary.

BeachsideValues-ledReflective



03 · Signature

The Catamaran Experience

The ocean becomes your meeting space — and reset button.

SailingReflectionCelebration



04 · Play

Curious Mauritius

Bond over puzzles, laughter and shared "aha!" moments.

PuzzlesIndoor+OutdoorCommunication



05 · Craft

Clay · Craft · Connect

With Créaterre Mauritius — creativity, self-expression, calm.

CreativeStress reliefSelf-expression

Also on the menu

Andrea Lodges · Avalon Golf · Audacity Wines · Bonsai Connection

Add-on venues for a bespoke celebration — we mix & match.

Workshop or immersive? *Pick with confidence.*

A one-glance comparison across the dimensions that actually matter to HR & L&D leaders.

DIMENSION	OPTION 01 · HALF-DAY WORKSHOP	OPTION 02 · IMMERSIVE EXPERIENCE
Duration	3–4 hours · single afternoon	Full day → multi-day retreat
Best for	Teams that want energy + learning in one hit	Teams that need reset, deep bonding, milestone moments
Format	In-office · hotel ballroom · your venue	Coast, ocean, estate — Mauritius' best venues
Group size	15 → 200+	10 → 150 (per venue)
Signature choices	Happy Feet · Mocktail · Comedy · Hidden Talents · Your Movie	Southbound · Sunrise · Catamaran · Curious · Clay
You leave with	Energy · a shared moment · a takeaway skill	Reset · trust · a story the team tells all year
HRDC refund	✓ Refundable · subject to pre-approval	✓ Refundable · subject to pre-approval

psst — you can also blend both. workshop by day, celebration by night.

Chapter II

Sneak *peek.*

Five signature journeys — designed to bring your team back louder, closer and more aligned than they came in.

let the show begin →

Adventure
Challenge

Package 01

The *Southbound* Spirit.

Dive into the rich history of Bel Ombre through immersive, team-oriented challenges that spark **engagement** and *camaraderie*.

Why give it a try

- 🌿 A fresh, hands-on take on team engagement
- 🌿 Physical challenges paired with historical exploration
- 🌿 Boosts collaboration, problem-solving & camaraderie

You'll bring

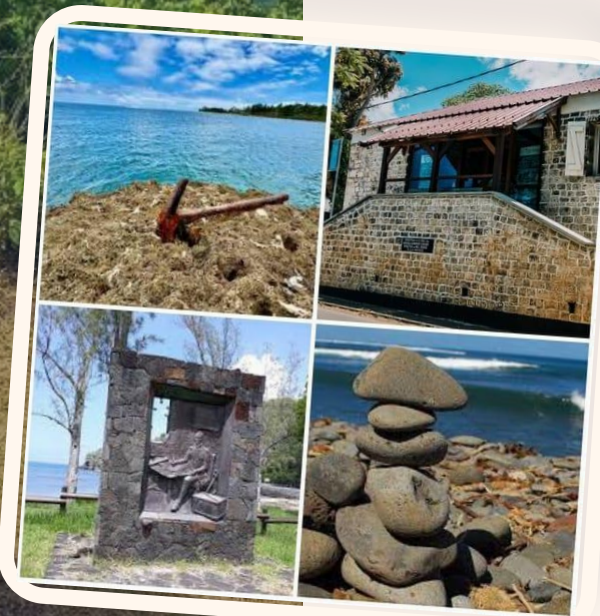
Fun spirit

Curiosity

Coordination

Adventurous
mindset

* can be tailor-made to fit your theme.



Package 02

Immersive experiences at *Sunrise Attitude.*

- ☀️ Attitude's success lives in the **connection with people** — your team becomes part of the experience, not just a guest of it.
- 🌿 Grounded in **sustainability, growth & interconnectedness** — the shared values that shaped this partnership.
- ✨ Journeys go **beyond the ordinary** — settings that naturally enhance any workshop or reflection.

*Come create truly immersive moments for your team — **that inspire, connect & leave a lasting impact.***



Package 03

Sail, connect, *celebrate.*

An unforgettable end-of-year journey aboard a catamaran — where the **ocean becomes your meeting space.**



Fully customised — adventure, collaboration & reflection blended to your team's goals.



A moment to **celebrate the year's achievements** away from the desk, screens and calendar.



Strengthens bonds & **sets the course** for a powerful year ahead.

"Trust is knowing that when a team member pushes you, they're doing it because they care about the team."

— Patrick Lencioni



Package 04

Teamwork, laughter, *adventure.*

Curious Mauritius offers an experience like no other. Indoor and outdoor zones let your team **bond over puzzles, laughter and challenges** — designed to spark interactive learning and shared "aha!" moments.

Designed to strengthen

Collaboration

Connection

Celebration together

 *exclusively powered by Curious Mauritius × FocusU*

Package 05

From clay to *connection.*

In collaboration with **Créaterre Mauritius**, we bring you an unforgettable experience — mold, shape, and turn clay into a masterpiece **with your own hands.**



Creativity

Unlock right-brain thinking.



Stress relief

A calming, meditative flow.



Self-expression

Every piece is uniquely yours.

Step into a world of imagination and connection — ***create, unwind, and bond like never before.***



get your hands dirty →



07 / The Truth

"Coming together is a *beginning*.
Staying together is *progress*.
Working together is *success*."

Henry Ford

— which is exactly what we design every EOY package around.

Ready to craft an *unforgettable* year-end?

Pick **Option 01 · Half-Day Workshop** or **Option 02 · Immersive Experience** — or blend both.
Structured learning · fully customisable · **HRDC-refundable, subject to eligibility & pre-approval.**

 **HRDC-REFUNDABLE PROGRAMS**

Contact us today

Let's design your celebration.



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"Coming together is a beginning, staying together is progress, and working together is success." — Henry Ford



*let's make it
memorable.*

Thank *you.*

For 15 years — **happy or free.** · Behavior change partners for modern organizations.

*see you by the sea. **