

# Everyday Leadership

Program Outline



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Leading your team to success requires more than just technical skills and expertise. You need to communicate effectively, motivate your team, and make difficult decisions. But what happens when you face everyday leadership challenges that seem impossible to overcome?

From dealing with difficult team members to managing multiple priorities, these challenges can quickly become roadblocks. That's why equipping yourself with the right tools and strategies is critical.

Let's explore common leadership challenges business managers face daily and learn how to conquer them effectively. Become a successful leader in today's fast-paced business world. Is leadership an inborn trait or can leadership be taught? Backed by 30 years of original research and data from millions of leaders around the world, The Leadership Challenge® model - put together by Jim Kouzes and Barry Posner - offers a set of leadership practices based on the real-world experiences of thousands of people in leadership roles, which points to the fact that leadership can be taught.

What it reveals is that leadership is not the private reserve of a few charismatic men and women. It is a process ordinary people use when they are bringing forth the best from themselves and others. What it has also shown dramatically over the years is that people make extraordinary things happen by liberating the leader within everyone.

This is a workshop that demystifies leadership into a set of daily behaviours that every single person can learn and demonstrate.

## Objectives

This program is designed to help learners:

- ▶ Demystify Leadership as not just a symbol or status, but as a set of behaviours
- ▶ Understand 'Why should anyone be led by you'?
- ▶ Learn the 5 practices of exemplary leaders
- ▶ Understand how to build personal credibility as a leader
- ▶ How to get people to sign-up towards a common journey
- ▶ Understand how to energize and motivate teams
- ▶ How to manage performance and productivity better
- ▶ Appreciate the importance of the "little things" in encouraging and motivating people

# Course Module

**Module 1:** Leadership is a behavior

**Module 2:** Leadership in action

**Module 3:** Unity is forged, not forced