

Employee Engagement With FocusU

A day of Experiential Engagement workshop



About FocusU

Two words to describe us



Passionate.



Unconventional.



Our mission

To enable people and teams be more through meaningful learning.



Our Purpose

To Inspire We before Me

A Snapshot

- Established in 2010
- Offices in Gurgaon, Mumbai, Bangalore and Mauritius
- Delivering programs in more than 50 cities across India and other parts of Asia
- On an average around 600 workshops a year touching 40000 participants
- A team of 35 passionate people bound by the values of C.H.O.P.S



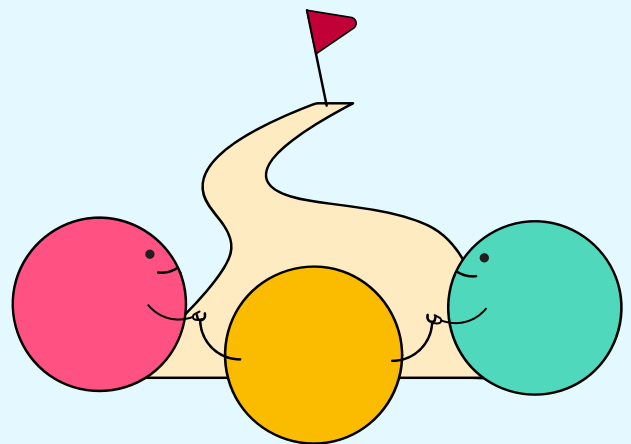
Our Engagement Approach

What you hear, you will **Forget**

What you see, you will **Remember**

What you do, you will **Understand**

Through our workshops, learners undergo a concrete experience, reflect on their experiences, filter learnings through a powerful debrief and identify ways to apply their learning at work.



When to come to Us?



Experiential Learning with Fun

For close to a decade now, we have been sharing the wisdom of Walt Disney: "Laughter is no enemy to learning!". We craft engaging sessions that relate to our daily work, and we just not laugh, and eat together, but we get to know each team members through meaningful debrief sessions post all activities.



Trusted widely

We work with all industries, all levels across Mauritius and we are trusted for our expertise in Experiential learning.



One-Stop Shop

Our solutions include the workshop delivery, optional post workshop digital engagement, combo packages to include the venue.

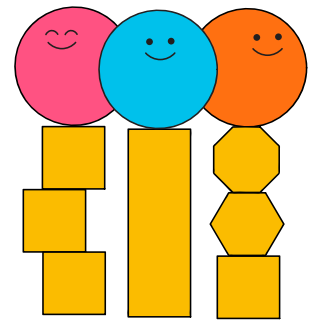


Customised to Fit

Every workshop is bespoke. Which means we customize it as per the group size, age groups and the message to be landed.

What we do not provide?

- We are not an event company and do not do events such as end of year parties etc
- We do not do groups more than 60 participants
- We do not do fun days with just activities, and food and beverage
- We do not do workshops in public places, we only operate in registered venues
- We do not do non corporate events



What you will get from our workshops?

Your team members:



Build strong teams, in a fun way



Safe platform to express themselves



Enjoy a day off the office



Commitment to make one quick change

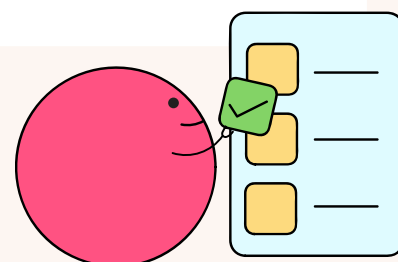
Here is a glimpse of FocusU Workshops

Workshop Time Frame: Half Day + Lunch Agenda 0- 25

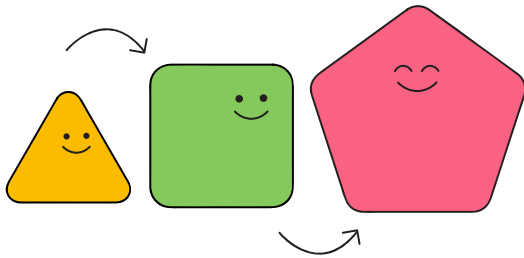
Time Frame	Activity
09:00 – 10:00	Arrival Tea Break, Arrival and Context setting - Energizer
10:00 – 11:30	Activity 1 : Anou Alle La Chasse
11:30 – 12:30	Activity 2 : Anou Alle Camper
12:30 – 13:30	Lunch
13:30 – 14:00	High Energy Closing

Workshop Time Frame: Full day + Lunch Agenda

Time Frame	Activity
09:00 – 10:00	Arrival Tea Break, Arrival and Context setting - Energizer
10:00 – 12:00	Activity 1 : Anou alle la Chasse
12:00 – 12:30	Tea Break
12:30 – 13:00	At Leisure
13:00 – 14:30	Lunch
14:30 – 15:30	Activity 2: Anou alle Camper
15:30 – 16:00	Tea Break
16:00 – 16:30	High Energy Closing



Energizers!



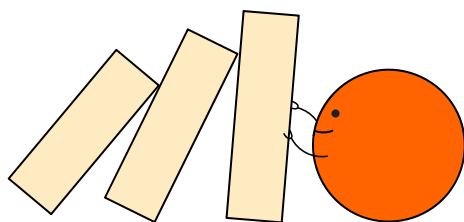
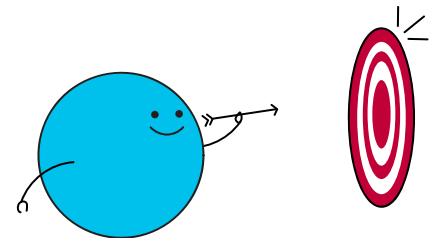
Energisers helps in:

- Breaking the Ice and helping participants to get to know each other better
- Change the mood in the room if the session starts to become boring
- Help team work better together
- Share good and fun time together

Activity Details

Anou Alle Camper

Members working in teams have to pitch a tent while half of the team is blindfolded. How do we communicate any change? Are we clear about customer priorities and goals?

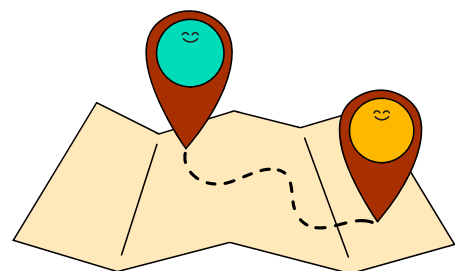


Ene parti Domino

Stack up a series of Domino Chips – trigger just one chip – and get all the rest of the chips to topple over too! Based on the Domino Effect, this is one of our most exciting indoor options!

Anou Alle La Chasse

Geocaching is a high-tech treasure hunting game played throughout the world by adventure seekers equipped with GPS devices. The Geocaching Challenge! makes for a fun and engaging experience and addresses key values of dynamism and team work effectively.

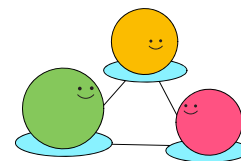


Pricing

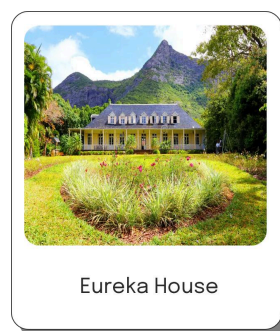
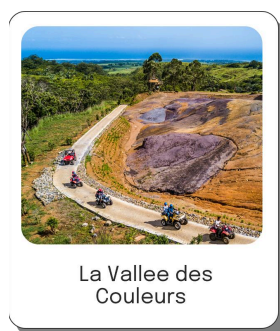
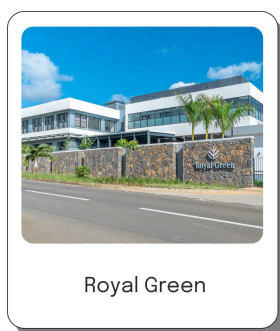
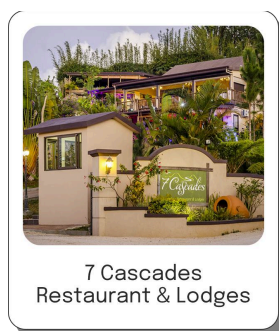
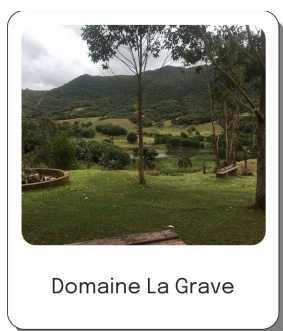
Different combos are available as per below:

Either Half Days or Full days

Participants Ranging from 0-20 or Participants above 21 to 40 or 41 - 60



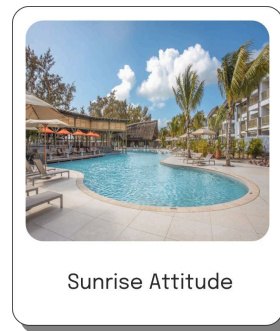
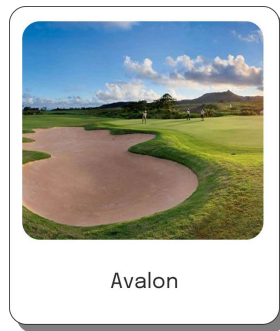
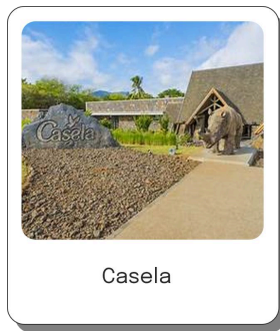
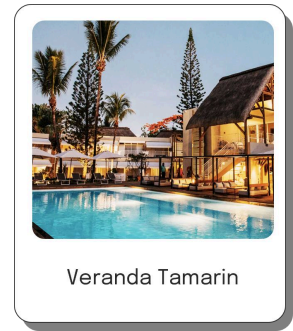
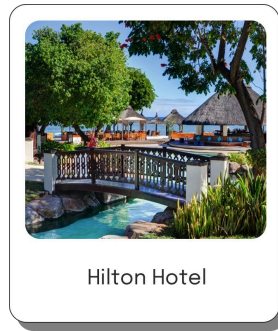
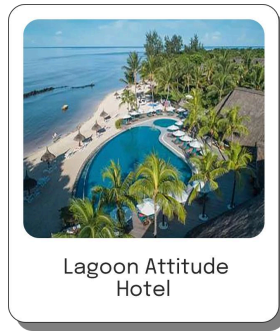
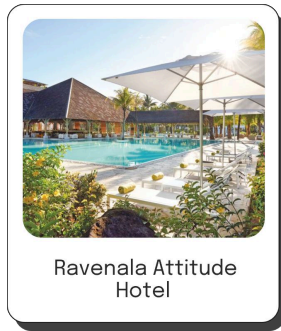
Venues : Category A



Type of Workshop	Cost of Workshop (in MURs)	HRDC Refund (70%) (in MURs)	Client investment (30%) (in MURs)
Half Day 0-20	118700	83090	35610
Half Day 21-40	215,733	151,013	64,720
Half Day 41-60	308,667	216,067	92,600
Full day 0-20	160,600	112,420	48,180
Full day 21-40	284,800	199,360	85,440
Full day 41-60	405,100	283,570	121,530

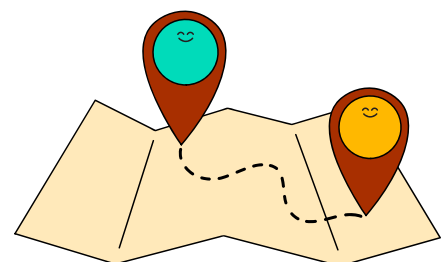
* This is an indicative, and conditions apply

Venues : Category B

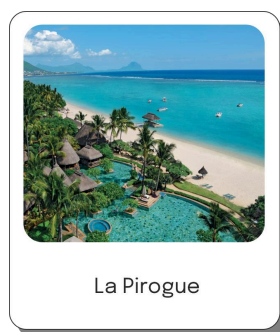
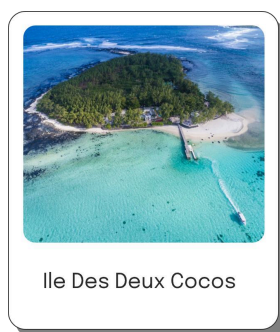
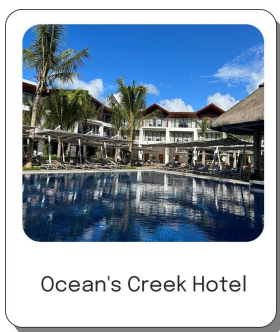


Type of Workshop	Cost of Workshop (in MURs)	HRDC Refund (70%) (in MURs)	Client investment(30%) (in MURs)
Half Day 0-20	137100	95970	41130
Half Day 21-40	252,533	176,773	75,760
Half Day 41-60	363,867	254,707	109,160
Full day 0-20	298,200	208,740	89,460
Full day 21-40	326,200	228,340	97,860
Full day 41-60	467,200	327,040	140,160

* This is an indicative, and conditions apply

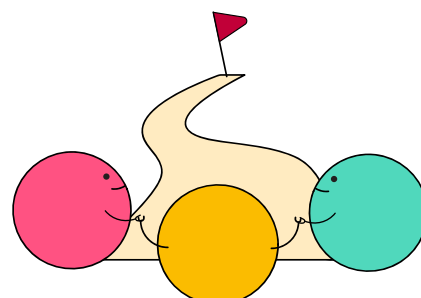


Venues : Category C

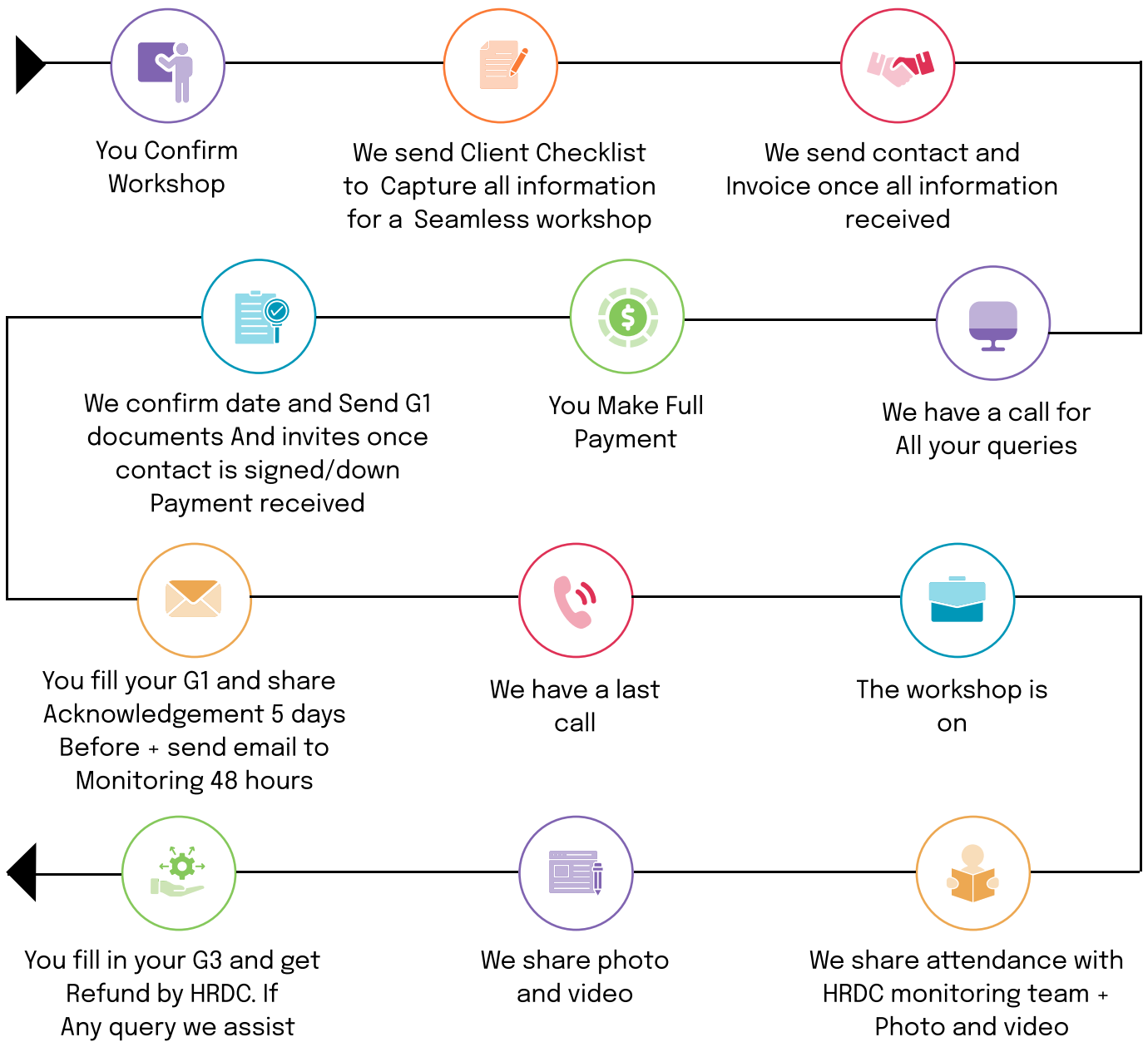


Type of Workshop	Cost of Workshop (in MURs)	HRDC Refund (70%) (in MURs)	Client investment (30%) (in MURs)
Half Day 0-20	164,700	115,290	49,410
Half Day 21-40	252,533	176,773	75,760
Half Day 41-60	446,667	312,667	134,000
Full day 0-20	325,800	228,060	97,740
Full day 21-40	376,800	263,760	113,040
Full day 41-60	543,100	380,170	162,930

* This is an indicative, and conditions apply



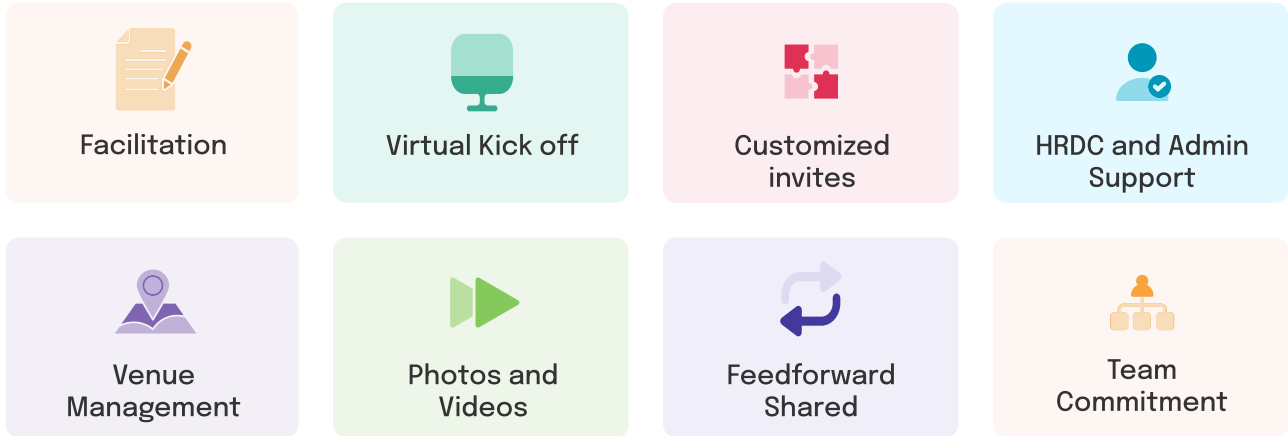
Terms and Conditions Apply



A Few Guidelines

- Full payment to save date.
- Signed contract mandatory to get all HRDC documents.
- Cancellation fees apply as per contract
- Any changes you need to advice HRDC 24 Hr before.
- Client to fill in G1 document at least 5 days before workshop
- Client to send monitoring at least 48 hours before workshop

What Is Included In The Pricing?

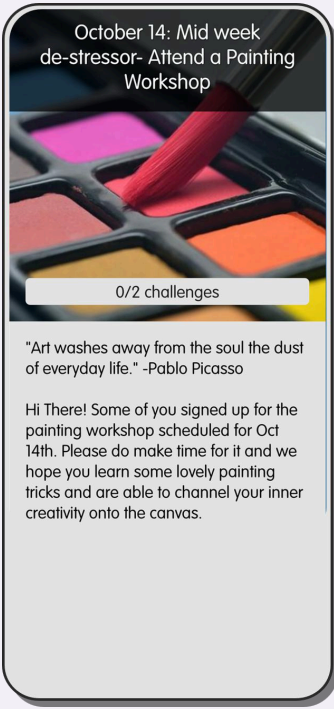


Team Building Packages



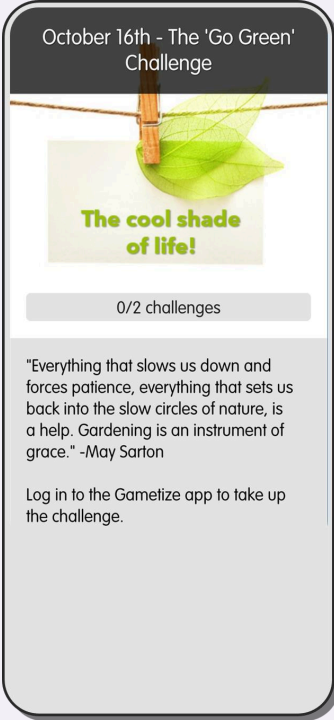
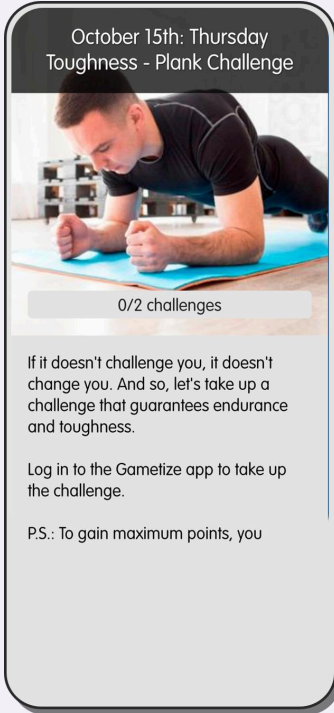
The Mobile App Pre Engagement for Team Building Plus

- It is the way forward to make values live in organizations.
- Taking a selfie, or keeping the social media brand live today have become part of our daily routine!
- What if we leverage this habit and get it along with the corporate values!
- Challenges are curated to allow employees to showcase instances where they demonstrate the values, while doing it in a fun and engaging manner with a little competitive mindset!
- Though it gets competitive, it also gets contagious and as we say values are not taught but are caught....

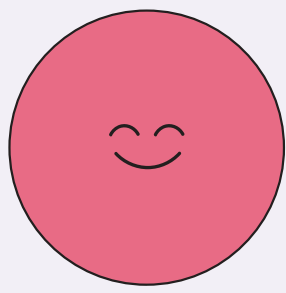


Participants attended a painting workshop on this day and were encouraged to display their artwork here.

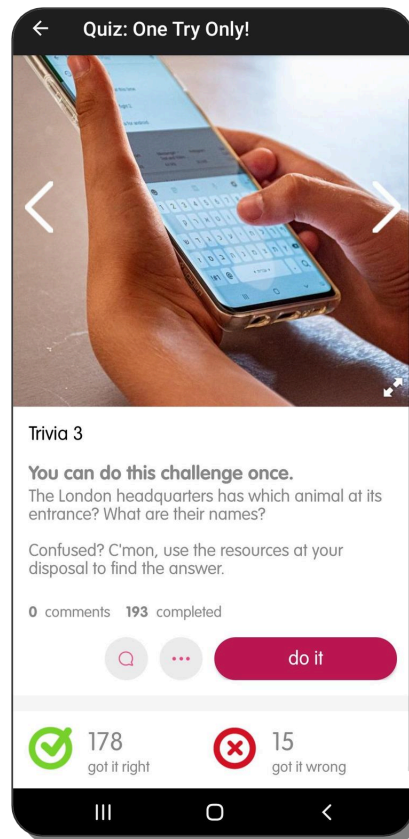
Participants were asked to decide for themselves a time limit for how long they can/ want to hold a plank and then record a short video holding a plank and posting here.



The challenge was two-folds - to encourage participants to start a humble garden or share a picture of their garden if they already have one, and to re-look at their choices and adopt green lifestyle choices.



Key Features of our App



Participants can engage on the go: anytime, anywhere.



Intuitive structure and flow: Learn, Think, Apply, Share



Probes to the learner to reflect on videos and experiences and apply the takeaways



Powerful social learning: Connect with other learners and share reflections



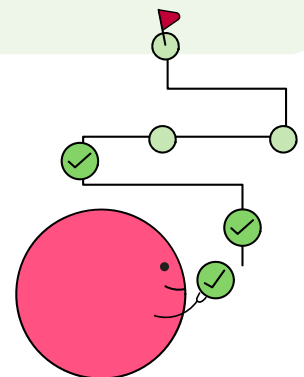
App notifications and dashboards to encourage engagement



Useful analytics shared at regular intervals



Engaging activities: capturing photographs, recording videos, reading an article, solve a puzzle and multi format quizzes



We Would Love To Have A Testimonial Like This From You

SYGECO

Thank you very much for the photos and video. We take the opportunity to thank you, Uma, and your great team for the great work done to make our team building fun and memorable



Very satisfied. Aligned today's activities with our company's mission and values. Very relevant and timely. Enjoyed the balance between the amount of activities and reflection.



What a great journey it has been with FocusU! Attentive to our needs and context, Uma was instrumental to co-creating a programme that served to create awareness, commitment and desire in our participants. We wanted a training that was experiential and engaging and FocusU delivered to our expectations. Despite the numerous challenges, the team has been very accommodating and flexible to adapt to COVID-related constraints, granting our participants with a memorable day, where fun and learning occurred concurrently. Looking forward to further collaboration with the FocusU team.

terra

FocusU was approached to help the cane cluster of the Terra group to celebrate the International Women's Day 2021. This year theme "Choose to challenge" fitted perfectly what we wanted i.e. to celebrate women's contribution within the agricultural sector while challenging status quo and predefined concepts/misconcepts around the role of women in this particular. The activities proposed by FocusU were clearly some breaths of fresh air and were innovative and fun enough to strengthen the role of each ladies within our cluster. I now look forward to strengthen the work relationship with FocusU.









We would like to express to FocusU Mauritius team our deepest gratitude for facilitating our Team Building and making this memorable day a successful one. We are eager to receive all the pictures taken as well as the short video which shall be used to showcase our Team Building in collaboration with Ebony Forest and for promoting this wonderful place as well. We wish you a lovely day ahead and again a BIG THANK YOU!

Read more: <https://focusu.com/testimonial/mauritius/>

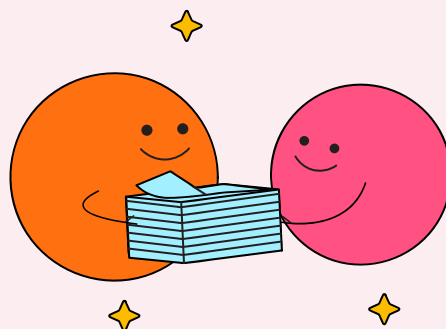
What You Need To Do?

If you wish to have a personalize quote , here is what we need from you?

 Number of participants	 Date of workshop
 Timing of workshop	 Objectives of the workshop
 Any preference for Venue	 Any other team building done before

[google form](#)

Join The Ranks Of Some Of The Best Brands



FAQ

1. Are we MQA approved?

Yes FocusU is a registered training institution



2. How long before we need to confirm?

For HRDC purposes, we appreciate a 2.5 weeks confirmation, after that a fee is charged.



3. Can we personalize the workshop?

Yes we can personalize the workshop as per your requirements. We love personalization.



4. What are the minimum and maximum participants for an experiential engagement workshop?

A minimum of 10 and a maximum of 60



5. How many languages do we run workshops?

Our facilitators are versed in both English and french.



6. Who are the facilitators?

- [Deepa](#)
- [Girija](#)
- [Uma](#)



7. Is it going to be fun?

Of course , we do not start unless engagement builds up, this is a prerequisite



8. What is included in the price?

- Facilitation
- Photos and Videos
- A Client Experience to free you of all hassle of prep
- Tailor made invites
- Reports
- A memorable day to remember



9. We haven't heard of focusU, have you done so before?

Yes, of course, check our testimonial page - 6



10. Do we take care of the venue and food and beverage?

Yes we take care of it all and ensure that you have nothign to worry



11. Do you do for any profile?

Yes we do for all teams, and any levels, as long as fun is on the menu.



12. What kind of venues we consider?

We work with mostly all hotels and domaines , but will have to check for the activities.



13. How long are the workshop?

We do half days with lunch, or half days with dinner



14. Are your activities physically intensive?

No. Safety is one of our values. We keep activities such that anyone can participate.



15. Are we an event company?

No, We do not do kids days, or fun days or sports events.



16. How do we assist you in the workshop preparation?

We are aware that organizing a workshop is not an easy task, so we provide you with a complete customer experience service so that once confirmed, we take care of everything.



17. We have a happy or free so if you are not satisfied with our service, we shall refund the amount.

We have a happy or free so if you are not satisfied with our service, we shall refund the amount.



The FocusU Footprint



Creating impact through learning since 2010



Backed by our unconditional promise: Happy or Free



Original proprietary content based on the latest in behavioral science



Trusted by customers across geographies



About Us

FocusU Engage is one of India's leading names in the field of learning and OD interventions. The inspiration behind FocusU is a quote from Walt Disney: "Laughter is no enemy to learning".

"To enable people & teams be more through meaningful learning."

This is the mission that has driven us over the years and made us a name that L&D stakeholders across more than a 900+ corporates place their faith on to deliver every single time.

We solve two big problems for our clients.

- Learner engagement: When a learning intervention is not customised, learners are not engaged.
- Application of learning: Without learning transfer, investments on training deliver very less ROI.

We believe one size never fits all. Hence for each engagement, we take time to understand the need deeply. We ask a lot of questions and at times push back against what we think are unrealistic expectations from a training program. But eventually this helps our clients and us arrive at a shared understanding on how we can create tangible impact for the business. Only then do we proceed to designing the learning intervention. And we own it end-to-end in terms of content, delivery, communication and program management.

Our learner-centricity is not an empty promise. We have backed it up from our founding days more than a decade and a half ago, with an unconditional promise to our customers that we call, "Happy or Free."

Every year, we conduct around 1000+ learning workshops – that touch the lives of over 40,000 employees. As our tagline says, we hope to inspire each person we touch to #BeMore.



To know more about us, drop in at: www.focusu.com

We are a very friendly bunch, so do feel free to reach out to us through:

uma@focusu.com | +91-8882337788

bonzur@focusu.com | +23059194131